

## ENVIRONMENTAL POLICY STATEMENT

Encocam Limited is committed to maintaining high standards of Environmental Management System, according to BS EN ISO 14001, in all areas of our business with the purpose of preserving and improving the natural environment.

Encocam Limited  
5 Stukeley Business Centre  
Blackstone Road  
Huntingdon  
Cambridgeshire  
PE29 6EF  
United Kingdom

The Organization shall aim for continual improvement in its environmental performance by the development, implementation, and maintenance of a documented Environmental Management System that reflects the following key policy principles.

We commit ourselves to:

- Meeting or surpassing applicable environmental compliance obligations.
- Striving for continual improvement in environmental performance.
- Minimising the use of natural resource and the production of pollution and waste.
- Conserving and enhancing the natural environment.

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In particular, we will:

- Use water, energy, raw materials and resources efficiently.
- Preserving natural resources, and wherever practicable utilising supplies obtained from sustainable resources and environmentally friendly materials.
- Minimise the use of packaging materials.
- Ensure adequate controls are in place to minimise any risk to people or the environment from the storage and handling of chemicals, in particular the bulk storage of acid.
- Assess the effects of the plant and processes and ensure environmental impacts are minimised.
- Manage all operations to prevent pollution of land, water and atmosphere.
- Minimise the production of waste and maximise its reuse and recycling.
- Store and dispose of all wastes in a responsible manner.
- Monitor the level of emissions to air, land and water and reduce where practical, ensuring that environmental impacts are minimized.
- Ensure all employees are provided with initial and refresher environmental awareness training at least every 3 years to contribute to the Environmental Management System.
- Encourage suppliers to minimize the impact off their operations on the environment through our environmental quality purchase policy.
- Set annual objectives and targets for improvement and publish the results to the workforce.
- Review the system on a regular basis ensuring that the Encocam Group Management System encompasses the requirements of ISO14001.

Company Registration  
England 1944904

Registered Office  
5 Stukeley Business Centre  
Blackstone Road  
Huntingdon  
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PE29 6EF

*This document is available to the public on request*

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